



APPLICATION FOR EMPLOYMENT

Qualified applicants are considered for employment regardless of age, color, religion, national origin, citizenship, ancestry, race, pregnancy, sex, marital status, medical condition, disability, veterans status and sexual orientation.

Date _____ 20 _____

PERSONAL DATA (Please print)

Last Name		First Name		Middle Name	
Street Address			Apt. #	City	State Zip Code
Home Phone #		Message or Business Number		Social Security Number	

Positions Applying for

1.	2.
Are you over 21 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>	Date Available For Employment
Minimum Salary Requirement	

Driver's License No. _____ State _____ Expiration Date: _____

List any special skills you possess, including computer skills, or languages you speak that you believe to be relevant to the position sought

BAY 101 is a 24-hour, 7-day-a-week operation. Which schedule would you prefer, if available?

- Full Time
 Part Time
 Day
 Swing
 Graveyard

Are there any days of the week or shifts when you are not available to work? Yes No If yes, which days or shifts?

Have you ever worked for BAY 101? No Yes If yes, please indicate the date of previous employment:

From: _____ To: _____ Position: _____ Reason for leaving: _____

Have you ever filed an application with BAY 101 in the past? Yes No

If yes, when? _____ For what position? _____

How were you referred to BAY 101? Newspaper, Name of Publication _____

Friend Current Employee Name: _____ Walk-in Other _____

Do you have any relatives that work for BAY 101? Yes No

Department _____

If hired, can you provide proof that you are legally able to work in the United States? Yes No

EMERGENCY INFORMATION

Please list name, address and phone numbers of person(s) to contact in case of emergency

Name	Address	Phone
Name	Address	Phone

PERSONAL REFERENCES

Please list two (2) personal references (not relatives) who have known you for at least 5 years

Name	Address	Phone

OUTSIDE EMPLOYMENT

BAY 101 does not favor its employees accepting outside employment in addition to their regular job at BAY 101 and does not permit any employee to be employed at any other Casino without written permission from the General Manager. You must inform your supervisor and the Human Resources Department of any outside employment.

Do you have other employment which you will continue to hold while employed at BAY 101? Yes No

If yes, list name of employer, address, position held, schedule and total hours worked per week.

Name of Employer _____ Type of Company _____

Address	Street	City	Zip	Phone

Position Held _____ Schedule _____ Total Hours Per Week _____

EDUCATION BACKGROUND

Type of School	Name and Location of School	Did you Graduate?	No. Years Completed	Degree	Major
High School or GED		Yes <input type="checkbox"/> No <input type="checkbox"/>			
Dealer, Trade or Business School		Yes <input type="checkbox"/> No <input type="checkbox"/>			
COLLEGE OR UNIVERSITY		Yes <input type="checkbox"/> No <input type="checkbox"/>			

Are you attending school now? Yes No Hours Attending _____ Type of Course _____

Licenses or certificates obtained which relate to the position for which you are applying:

EMPLOYMENT HISTORY

Please list accurate, complete employment information starting with current or most recent employer. Do not refer to resume.

Employer	Supervisor/Title	Phone
Street Address	Date Hired	Starting Pav
City	State	Zip
	Last Day Worked	Ending Pav
Job Title/Description of Duties		
Was Termination Voluntary or Involuntary?		
Reason for Leaving (Be Specific)		

Employer	Supervisor/Title	Phone
Street Address	Date Hired	Starting Pav
City	State	Zip
	Last Day Worked	Ending Pav
Job Title/Description of Duties		
Was Termination Voluntary or Involuntary?		
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Was Termination Voluntary or Involuntary?		
Reason for Leaving (Be Specific)		

I hereby authorize BAY 101 to contact the employers listed above unless I have indicated those which I do not wish to have contacted.

DO NOT CONTACT: _____

SIGNATURE _____ DATE _____ REASON _____

CRIMINAL CONVICTIONS

By City Ordinance, employees of a licensed card club in San Jose are required to apply for and obtain a work permit from the City. Application with the City requires fingerprinting and a photograph, and the application is processed through the Police Department. Failure to list **ALL** convictions will result in denial or revocation of a work permit by the City, and termination of employment with Bay 101.

Have you ever been convicted of or pled no contest to a crime, excluding minor traffic violations? YES NO
Please be advised that pursuant to section 16.40.080 of the San Jose Municipal Code, your eligibility for employment may be denied, suspended and/or revoked by the Administrator of Gaming Control based on, among other qualifications, the conviction of certain crimes.

If yes, explain (be specific): _____

DRUG AND ALCOHOL SCREENING TEST

BAY 101 has a vital interest in maintaining a safe, healthful and efficient environment for its employees, customers and visitors. Accordingly, to protect its employees, customers and visitors, and to safeguard BAY 101's property, equipment and operations, BAY 101 maintains a Drug and Alcohol Policy prohibiting employee use, possession, purchase, sale and transfer of alcohol or drugs in the workplace.

As part of BAY 101's Drug and Alcohol Policy and as a prerequisite for placement, BAY 101 requires that applicants for employment consent to take and pass a drug and alcohol screening test as part of a post-offer physical examination. The drug and alcohol screening test shall consist of a urinalysis. Applicants will not be permitted to work until the results are received. Positive results will disqualify your employment eligibility with BAY 101.

CONSENT TO DRUG AND ALCOHOL SCREENING TEST

I, _____, freely and voluntarily agree to submit to a drug and alcohol screening at a medical facility designated by BAY 101 and fully understand and acknowledge that I will not be eligible for hire by BAY 101 unless I pass that test.

SIGNATURE _____ DATE _____

APPLICANT'S STATEMENT

1. The information that I have provided on this application is accurate and may be verified by BAY 101's agent.
2. I authorize the schools, persons and organizations named in this application to provide any relevant information in their possession or knowledge to Bay 101's agents for use in deciding whether or not to offer me employment and specifically waive any required written notification. I release BAY 101 and all persons and organizations from all claims and liabilities of any nature arising from such investigations or the supplying of information for such investigations.
3. I understand and agree that any misrepresentation or deliberate omission of facts in this application will be justification for refusal or termination of employment at any time without prior notice, by BAY 101.
4. I understand and agree that the employment for which I am making application is, and is intended to be, at-will and such employment may be terminated at any time without cause, by either myself or BAY 101.
5. I have placed my signature in the space provided below only after I have read and completed the entire form and have carefully read and understand the foregoing four statements.

SIGNATURE _____ DATE _____
